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1. Provides safe patient-centered, evidence-based nursing care guided by the Caritas philosophy. ASSESSED IN 2016-17 (First cohort in new curriculum graduated in spring 2016)																				
a. Delivers patient-centered, evidence based nursing care using the nursing process.	Overall	96% (27/28)	92.9% (13/14)									100% (21/21)	100% (6/6)	100% (32/32)	89.1% (33/37)	100% (32/32)			100% (12/12)	
b. Promotes factors that create a culture of safety.	Overall	96% (27/28)	86.7% (13/15)									100% (21/21)	100% (6/6)	100% (32/32)	89.1% (33/37)	100% (32/32)			100% (12/12)	
c. Provides patient teaching that reflects development, social, ethnic, and cultural considerations.	Overall	100% (28/28)	80% (12/15)									95.2% (20/21)	100% (6/6)	100% (32/32)	91.9% (34/37)	100% (32/32)			100% (12/12)	
d. Incorporates health promotion and risk reduction in the care of patients.	Overall	100% (28/28)	80% (12/15)									90.5% (19/21)	83.3% (5/6)	100% (31/31)	86.5% (32/37)	100% (31/31)			100% (12/12)	
2. Engages in critical thinking and clinical reasoning to provide quality patient care. ASSESSED IN 2016-17 (First cohort in new curriculum graduated in spring 2016)																				
a. Uses critical thinking to make clinical reasoning to provide quality patient care.	Overall	85.7% (24/28)	86.7% (13/15)									95.2% (20/21)	100% (6/6)	93.8% (30/32)	83.8% (31/37)	93.8% (30/32)			91.7% (11/12)	
b. Uses critical thinking to prioritize patient care when implementing the nursing process.	Overall	89.3% (25/28)	86.7% (13/15)									95.2% (20/21)	100% (6/6)	100% (31/31)	81.1% (30/27)	100% (31/31)			91.7% (11/12)	
c. Examines the impact of economic, political, social, and demographic forces on the delivery of health care.	Overall	89.3% (25/28)	73.3% (11/15)									85.7% (18/21)	50% (3/6)	90.6% (29/32)	83.8% (31/37)	90.6% (29/32)			100% (12/12)	
3. Implements quality improvement measures in micro and macro systems. ASSESSED IN 2017-18																				
a. Applies national patient-safety initiatives across health care systems.	Overall		90.9% (20/22)	77.8% (14/18)	100% (16/16)	81.8% (9/11)						100% (21/21)	100% (6/6)	96.9% (31/32)	70.3% (26/37)	96.9% (31/32)			100% (12/12)	
b. Explains a root cause analysis of a sentinel event.	Overall		90.9% (20/22)	50% (9/18)	87.5% (14/16)	75% (9/12)						95.2% (20/21)	50% (3/6)	81.3% (26/32)	58.8% (20/34)	83.3% (26/32)			100% (12/12)	
c. Identifies deviations from best practice making recommendations for improvement.	Overall		90.9% (20/22)	83.3% (15/18)	100% (16/16)	66.7% (8/12)						95.2% (20/21)	66.7% (4/6)	93.8% (30/32)	74.3% (26/35)	93.8% (30/32)			91.7% (11/12)	
d. Interprets information about outcomes of care for populations served in a variety of healthcare systems	Overall		90.9% (20/22)	77.8% (14/18)	81.3% (13/16)	83.3% (10/12)						100% (21/21)	83.3% (5/6)	87.5% (28/32)	67.6% (23/34)	87.5% (28/32)			100% (12/12)	
e. Applies quality improvement processes to nursing-sensitive indicators in the microsystem of care.	Overall		86.4% (19/22)	83.3% (15/18)	81.3% (13/16)	83.3% (10/12)						85.7% (18/21)	83.3% (5/6)	87.5% (28/32)	73.5% (25/34)	87.5% (28/32)			91.7% (11/12)	
4. Communicates effectively with patients, families, and members of the interprofessional team. ASSESSED IN 2017-18																				
a. Uses therapeutic communication to promote well-being.	Overall		90.9% (20/22)	94.4% (17/18)	100% (16/16)	100% (12/12)						95.2% (20/21)	100% (6/6)	96.9% (31/32)	94.6% (35/37)	96.9% (31/32)			100% (12/12)	
b. Collaborates with members of the healthcare team to evaluate progress toward achievement of outcomes.	Overall		81.8% (18/22)	100% (18/18)	87.5% (14/16)	100% (12/12)						95.2% (20/21)	100% (6/6)	96.8% (30/31)	86.5% (32/37)	96.8% (30/31)			100% (12/12)	
c. Demonstrates caring behaviors in interactions with individuals and conflict resolution.	Overall		90.9% (20/22)	100% (18/18)	100% (16/16)	100% (12/12)						95.2% (20/21)	100% (6/6)	100% (32/32)	91.9% (34/37)	100% (32/32)			100% (12/12)	
d. Applies basic concepts of teamwork, consensus building and conflict resolution.	Overall		90.9% (20/22)	88.9% (17/18)	100% (16/16)	100% (12/12)						95.2% (20/21)	83.3% (5/6)	100% (32/32)	89.2% (33/37)	100% (32/32)			100% (12/12)	
5. Uses information and technology effectively to support decision-making and reduce risk potential. ASSESSED IN 2018-19																				
a. Applies patient care technology and information management tools to support safe care.	Overall							100% (23/23)	94.4% (17/18)	93.9% (31/33)	91.7% (33/36)	95.2% (20/21)	83.3% (5/6)	100% (32/32)	91.7% (33/36)	100% (32/32)			91.7% (11/12)	
b. Maintains patient confidentiality and organizational integrity.	Overall							100% (23/23)	100% (18/18)	96.9% (32/33)	97.2% (35/36)	100% (21/21)	100% (6/6)	100% (32/32)	97.2% (35/36)	100% (32/32)			100% (12/12)	

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c. Evaluates sources of healthcare information for reliability, currency, and quality.	Overall							100% (23/23)	83.3% (15/18)	93.9% (31/33)	82.9% (29/35)	90.5% (19/21)	100% (6/6)	96.9% (31/32)	82.9% (29/35)	96.9% (31/32)		100% (12/12)	
6. Provides management of care for diverse patient populations. ASSESSED IN 2018-19																			
a. Advocates for patients and the nursing profession.	Overall							100% (23/23)	100% (20/20)	84.8% (28/33)	91.9% (34/37)	95.2% (20/21)	83.3% (5/6)	96.9% (31/32)	94.6% (35/37)	96.9% (31/32)		100% (12/12)	
b. Applies the delegation process when working with other healthcare team members.	Overall							95.5% (21/22)	95% (19/20)	81.8% (27/33)	80.6% (29/36)	85.7% (18/21)	83.3% (5/6)	100% (32/32)	80.6% (29/36)	100% (32/32)		100% (12/12)	
c. Coordinates the implementation of an individualized plan of care for patients and the patient's family and/or support network.	Overall							86.9% (20/23)	95% (19/20)	90.9% (30/33)	78.4% (29/37)	90.5% (19/21)	83.3% (5/6)	90.6% (29/32)	78.4% (29/37)	90.6% (29/32)		100% (12/12)	
d. Functions effectively as a leader and manager to coordinate care for a group of patients.	Overall							95.7% (22/23)	80% (16/20)	84.8% (28/33)	78.4% (29/37)	80.9% (17/21)	50% (3/6)	78/1% (25/32)	78.4% (29/37)	78.1% (25/32)		100% (12/12)	
7. Practices as a competent nurse assimilating professional, ethical, and legal guidelines. ASSESSED IN 2018-19																			
a. Practices within the ethical, legal, and regulatory frameworks of nursing and standards of professional nursing practice.	Overall							100% (23/23)	100% (21/21)	93.9% (31/33)	90.9% (34/37)	95.2 (20/21)%	100% (6/6)	100% (32/32)	91.9% (34/37)	100% (32/32)		100% (12/12)	
b. Demonstrates accountability for nursing care provided and/or delegated to others.	Overall							100% (23/23)	95.2% (20/21)	93.9% (31/33)	89.1% (33/37)	95.2% (20/21)	100% (6/6)	100% (32/32)	82.9% (33/37)	100% (32/32)		100% (12/12)	
c. Identifies the importance of ongoing professional development and lifelong learning.	Overall							100% (19/19)	94.4% (17/18)	100% (21/21)	95.8% (23/24)	90.5% (19/21)	100% (6/6)	100% (32/32)	91.9% (34/37)	100% (32/32)		100% (12/12)	
d. Demonstrates characteristics of professional nursing practice.	Overall							95.7% (22/23)	100% (21/21)	93.9% (31/33)	90.9% (34/37)	90.5% (19/21)	100% (6/6)	100% (32/32)	91.9% (34/37)	100% (32/32)		100% (10/10)	