

LAKE COUNTY COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES REGULAR MEETING
Thursday, September 1 – 5:30 PM
Holden University Center Room 119
ZOOM Video Conferencing

I. CALL TO ORDER

Dr. Beverage announced that Mrs. Vitaz, Board Chair, was unable to attend today's meeting. He recommended that the Board appoint a Chair Pro Tem to serve as Chair in her absence. He also recommended that immediate past Chair, Mr. Duane Frager, serve in that role.

The Lake County Community College District Board of Trustees regular meeting was called to order by Mr. Duane Frager at 5:32p.m.

II. PLEDGE OF ALLEGIANCE Mr. Frager led the Pledge of Allegiance.

III. ROLL CALL At Mr. Frager's request, roll was taken, and the following Trustees were present:

Mr. Stephen Ellis	Ms. Janet Majka
Mr. Duane Frager	Dr. Kathleen Malec
Mr. Matthew Hebebrand	Mrs. Jerrie Lee Rispoli
Mrs. Ellen Foley Kessler	

Absent: Mrs. Beverly Vitaz

Mr. Frager called for a motion to appoint a Chair Pro Tem for the meeting. Dr. Malec moved and Mrs. Kessler seconded the motion which passed as follows:

Mr. Stephen Ellis - yes	Ms. Janet Majka - yes
Mr. Duane Frager - yes	Dr. Kathleen Malec - yes
Mr. Matthew Hebebrand - yes	Mrs. Jerrie Lee Rispoli - yes
Mrs. Ellen Foley Kessler - yes	

Mr. Frager called for a motion to nominate himself as Chair Pro Tem. Mrs. Kessler moved and Ms. Majka seconded the motion which passed as follows:

Mr. Stephen Ellis - yes	Ms. Janet Majka - yes
Mr. Duane Frager - yes	Dr. Kathleen Malec - yes
Mr. Matthew Hebebrand - yes	Mrs. Jerrie Lee Rispoli - yes
Mrs. Ellen Foley Kessler - yes	

Also in attendance were: Dr. Morris W. Beverage Jr., president; Dr. Laura Barnard, executive vice president and provost; Mike Mayher, executive vice president for administrative services and treasurer; Cathy Bush, chief of staff and senior vice president for institutional development and effectiveness; Dawn Plante, chief communications officer and vice president for community and college relations; Greg Sanders, vice president for institutional advancement and executive director of The Lakeland Foundation; Tom Reynolds, associate vice president for business services & deputy treasurer; Dr. Deb Hardy, associate provost for teaching and learning and dean of faculty; Mario Petitti, associate vice president for student development and dean of students; Amy Sabath, director for government relations and nonprofit center; Leah Konopka Hartmann, executive assistant to the president & special project lead; Pam Clark, office manager; and Pam Brown, senior secretary.

IV. MINUTES

Mr. Frager called for a motion to approve the minutes of the May 5, 2022 regular meeting. Dr. Malec moved to approve and Mrs. Kessler seconded the motion, which passed as follows

Mr. Stephen Ellis - yes	Ms. Janet Majka - yes
Mr. Duane Frager - yes	Dr. Kathleen Malec - yes
Mr. Matthew Hebebrand - yes	Mrs. Jerrie Lee Rispoli - yes
Mrs. Ellen Foley Kessler - yes	

Mr. Frager called for a motion to approve the minutes of the August 29, 2022 special meeting. Dr. Malec moved to approve and Mrs. Rispoli seconded the motion, which passed as follows

Mr. Stephen Ellis - yes	Ms. Janet Majka - yes
Mr. Duane Frager - yes	Dr. Kathleen Malec - yes
Mr. Matthew Hebebrand - yes	Mrs. Jerrie Lee Rispoli - yes
Mrs. Ellen Foley Kessler - yes	

V. PARTICIPATION OF THE PUBLIC

Mr. Tobin Terry, English professor and president of the Lakeland Faculty Association, provided remarks regarding the tabled motion from the May 5, 2022 Board of Trustees regular meeting to amend Resolution 13-22 by removing the words equity and inclusion/inclusivity from Lakeland's Strategic Plan. Mr. Tobin commented that he is deeply troubled by the tabled motion to remove or replace these terms in the college's strategic plan and read a prepared statement imploring the Board to not be afraid or ashamed of these words but to strengthen our commitment to these core values.

Mr. Brian Massie asked the Board to confirm how they voted at their Special Meeting on Monday, August 29, 2022. Mr. Frager noted that the document voted on was 4-4.

VI. COMMITTEE REPORTS

Academic & Student Success

Mrs. Rispoli reported that the committee did not meet over the summer and the next meeting will occur on October 12 and will be hosted by the men's center.

Finance, Audit, & Physical Plant

Mr. Ellis reported that the committee met on August 23 and discussed the engineering building project and the recommendation to hire Marous Brothers as construction manager for the project.

Report of Purchase Orders, Bids, and Expenditures

Mr. Frager called on Mr. Reynolds who presented the Report of Purchase Orders, Bids, and Expenditures. Mr. Frager asked for a motion to approve the Report of Purchase Orders, Bids, and Expenditures. Dr. Malec moved and Mrs. Rispoli seconded the motion, which passed as follows:

Mr. Stephen Ellis - yes	Ms. Janet Majka - yes
Mr. Duane Frager - yes	Dr. Kathleen Malec - yes
Mr. Matthew Hebebrand - yes	Mrs. Jerrie Lee Rispoli - yes
Mrs. Ellen Foley Kessler - yes	

A. Human Resources

Mrs. Kessler reported that the committee did not meet over the summer and Mrs. Bush will provide an updated personnel report for Board approval.

Personnel Report

Mr. Frager called on Mrs. Bush who presented the Personnel Report. Mr. Frager asked for a motion to approve the Personnel Report. Dr. Malec moved and Mr. Hebebrand seconded the motion, which passed as follows:

Mr. Stephen Ellis - yes	Ms. Janet Majka - yes
Mr. Duane Frager - yes	Dr. Kathleen Malec - yes
Mr. Matthew Hebebrand - yes	Mrs. Jerrie Lee Rispoli - yes
Mrs. Ellen Foley Kessler - yes	

VII. RESOLUTIONS

Resolution 16-22 - A Resolution Authorizing the College to Enter into Necessary Agreements with Marous Brothers Construction, Inc., Willoughby, Ohio, as Construction Manager for the Engineering Building Project

Dr. Beverage introduced Resolution 16-22 and recommended its adoption. Mr. Frager asked for a motion to adopt Resolution 16-22. Dr. Malec moved and Ms. Majka seconded the motion to adopt Resolution 16-22. The motion passed as follows:

Mr. Stephen Ellis - yes	Ms. Janet Majka - yes
Mr. Duane Frager - yes	Dr. Kathleen Malec - yes
Mr. Matthew Hebebrand - yes	Mrs. Jerrie Lee Rispoli - yes
Mrs. Ellen Foley Kessler - yes	

Resolution 17-22 - A Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levy

Dr. Beverage introduced Resolution 17-22 and recommended its adoption. Mr. Frager asked for a motion to adopt Resolution 17-22. Mrs. Kessler moved and Dr. Malec seconded the motion to adopt Resolution 17-22. The motion passed as follows:

Mr. Stephen Ellis - yes	Ms. Janet Majka - yes
Mr. Duane Frager - yes	Dr. Kathleen Malec - yes
Mr. Matthew Hebebrand - yes	Mrs. Jerrie Lee Rispoli - yes
Mrs. Ellen Foley Kessler - yes	

Resolution 18-22 - A Resolution to Adopt the Lakeland Community College Completion Plan

Dr. Beverage introduced Resolution 18-22 and recommended its adoption. Mr. Frager asked for a motion to adopt Resolution 18-22. Mrs. Kessler moved and Dr. Malec seconded the motion to adopt Resolution 18-22.

Mr. Hebebrand made a motion to amend Resolution 18-22 by revising the completion plan page 3 Focus 1, Strategy 1-1 to replace the word refinements with feedback to read "continuous digital user experience feedback"; and on page 31, Focus 5 strategy 5-1, adding a third bullet point to read "measure the number of job placements through our accredited programs". Mr. Ellis seconded the motion.

Mrs. Rispoli commented that feedback without refinement afterward doesn't help and she recommended adding refinement not removing it. Based on that comment, Mr. Hebebrand moved to add the word refinement to read, "continuous digital user experience feedback and refinement". Mr. Ellis seconded the motion.

Mr. Hebebrand made a motion to adopt Resolution 18-22 and referred the Completion Plan to the Academic & Student Success Committee to create a supplement to add to the plan. Mr. Ellis seconded the motion to Adopt Resolution 18-22.

The motion passed as follows:

Mr. Stephen Ellis - yes
Mr. Duane Frager - yes
Mr. Matthew Hebebrand - yes
Mrs. Ellen Foley Kessler - yes

Ms. Janet Majka - yes
Dr. Kathleen Malec - yes
Mrs. Jerrie Lee Rispoli - yes

Resolution 19-22 - Resolution to Adopt the Lakeland Community College Low Enrollment Course Report, Duplicate Program Report, and the Low Enrollment Program Report

Dr. Beverage introduced Resolution 19-22 and recommended its adoption. Mr. Frager asked for a motion to adopt Resolution 19-22. Mrs. Kessler moved and Mrs. Rispoli seconded the motion to adopt Resolution 19-22. The motion passed as follows:

Mr. Stephen Ellis – yes
Mr. Duane Frager - yes
Mr. Matthew Hebebrand - yes
Mrs. Ellen Foley Kessler – yes

Ms. Janet Majka - yes
Dr. Kathleen Malec - yes
Mrs. Jerrie Lee Rispoli - yes

VIII. UNFINISHED BUSINESS

Mr. Frager called for a motion to take the question of whether to remove the words equity and inclusion/inclusivity from the strategic plan from the table. Mrs. Kessler moved and Mr. Hebebrand seconded the motion, which passed as follows:

Mr. Stephen Ellis – yes
Mr. Duane Frager - yes
Mr. Matthew Hebebrand - yes
Mrs. Ellen Foley Kessler – yes

Ms. Janet Majka - yes
Dr. Kathleen Malec - yes
Mrs. Jerrie Lee Rispoli - yes

Mr. Hebebrand made a motion to create a special committee of trustees only to review equity, diversity, and inclusion language in Lakeland Community College's plans and policies. Mr. Ellis seconded the motion.

After Mrs. Kessler voted, there were two additional faculty speakers: Dr. Meryl Soto-Schwartz and Mr. Doug Webb. Both reiterated Mr. Tobin's comments from earlier asking the Board to reconsider forming this committee as diversity, equity, and inclusion are at the cornerstone of what we do. The vote continued after the speakers' comments and the motion passed as follows:

Mr. Stephen Ellis – yes
Mr. Duane Frager - no
Mr. Matthew Hebebrand - yes
Mrs. Ellen Foley Kessler – yes

Ms. Janet Majka - yes
Dr. Kathleen Malec - yes
Mrs. Jerrie Lee Rispoli - no

IX. NEW BUSINESS

Mr. Frager called for a motion to schedule a regular meeting of the Board on September 29, 2022. Mr. Hebebrand moved and Mr. Ellis seconded the motion which passed as follows:

Mr. Stephen Ellis – yes
Mr. Duane Frager - yes
Mr. Matthew Hebebrand - yes
Mrs. Ellen Foley Kessler – yes

Ms. Janet Majka - yes
Dr. Kathleen Malec - yes
Mrs. Jerrie Lee Rispoli - yes

X. ADJOURNMENT

Mr. Frager called for a motion to adjourn. Dr. Malec moved and Ms. Majka seconded the motion which passed as follows:

Mr. Stephen Ellis – yes
Mr. Duane Frager - yes
Mr. Matthew Hebebrand - yes
Mrs. Ellen Foley Kessler – yes

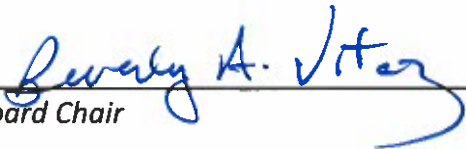
Ms. Janet Majka - yes
Dr. Kathleen Malec - yes
Mrs. Jerrie Lee Rispoli - yes

The meeting adjourned at 8:08 PM.

APPROVED:

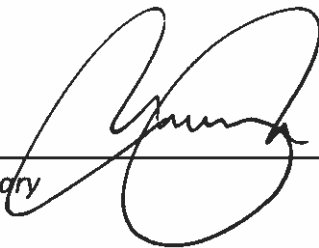
LAKE COUNTY COMMUNITY COLLEGE DISTRICT

September 29, 2022



Board Chair

ATTEST:



Board Secretary