



Office of the President Sunil Ahuja, Ph.D.

Dear Colleagues,

I write to inform you of new appointments and reorganization at the College:

- **John Crooks, Ph.D.**, will serve as Interim Provost and Vice President for Academic and Students Affairs, effective July 22, 2024. John has served as Senior Vice President of Academic Affairs since 2020 and recently as Interim President at Eastern Gateway Community College. He previously served as Associate Provost from 2006-2020 and as Dean of the Division of Science and Mathematics from 1999-2006 at Lorain County Community College, and has held other leadership positions. Given his statewide leadership experiences, John has worked closely with the Ohio Department of Higher Education and the Higher Learning Commission. In his role at Lakeland, John will provide leadership for and oversee the academic and student affairs divisions of the College, along with marketing and communication of programs and services. John earned his Ph.D. in Biology from Bowling Green State University. His CV is attached for your information.
- **Jennifer Collis, Ph.D.**, will serve as Vice President for Enrollment Management and Student Retention Services, effective July 15, 2024. Jennifer has served as Associate Provost at Lakeland since 2017, and previously served as Associate Vice President at Lake Erie College from 2008-2017 and as Director of the Office of Student and Alumni Services and as Senior Assistant Dean for Undergraduate Studies at The Ohio State University. In her new role at Lakeland, Jennifer will provide leadership for and oversee recruitment and admissions, retention and student support services, financial aid, registrar, counseling and advising, career services, as well as CCP and CTE areas. Under Jennifer's leadership, Stephanie Brown will serve as Chief Data Analytics Officer and College Registrar, Melissa Amspaugh as Senior Director for Enrollment Operations and Admissions, and Christina Corsi as Senior Director of Student Success. Jennifer earned her Ph.D. in Higher Education Administration from the University of Connecticut. Her CV is also attached for your information.
- Effective July 11, 2024, **Tina Baucher** has begun service as Interim Executive Director of the Lakeland Foundation, replacing Greg Sanders. Tina previously served as Associate Director for Development and Alumni Relations at the Foundation.
- Finally, in addition to **David Cummins's** responsibilities in finance, including auxiliary operations, and campus facilities, his portfolio will include the departments of human resources and campus police and public safety.

This reorganization reduces the number of vice presidents from six to three and eliminates several associate provost appointments. It is intended to produce a flatter rather than a top-heavy organizational structure, and allows us to provide a focus on student services and to rebalance our resources toward investments in mid-level and front-line staffing positions geared toward increasing enrollment and retention and student support services, as we have recently done and as I articulated in my first day message.

Please join me in welcoming these individuals to their new roles at Lakeland Community College.

Very best regards,

Sunil Ahuja, Ph.D.
President