

Lakeland Community College

State of the College: In Numbers

August 22, 2024

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Strategic Themes

- Reset** • **Reshape** • **Rebuild**
- Resilient** • **Responsive** • **Relevant**

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College Agenda Items

- **Performance Audit**
- **Financial Sustainability**
- **Enrollment and Retention**
- **Academic Portfolio**
- **Workforce Development**
- **Organizational Structure**
- **Strategic Plan**

Performance Audit Items

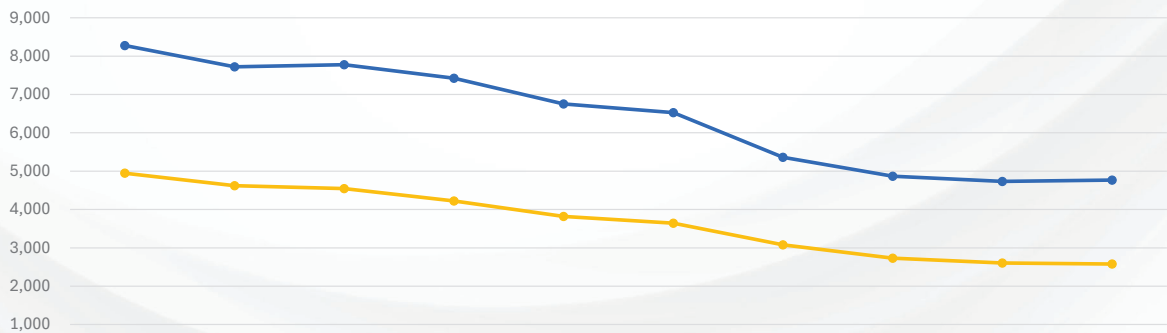
- **General Fund Minimum Balance Policy**
- **Low-Enrollment Course Cancellation Policy**
- **Low-Enrolled Programs**
- **Key Performance Indicators**
- **Health Insurance Expenditures**
- **Faculty Salary Schedule**
- **Faculty Summer Pay Rate**
- **Facility Utilization**
- **Cybersecurity Internal Controls**
- **Accurate IT Inventory**

Enrollment Trends

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Enrollment Trends

Student Count and FTE: Fall 2014-2023



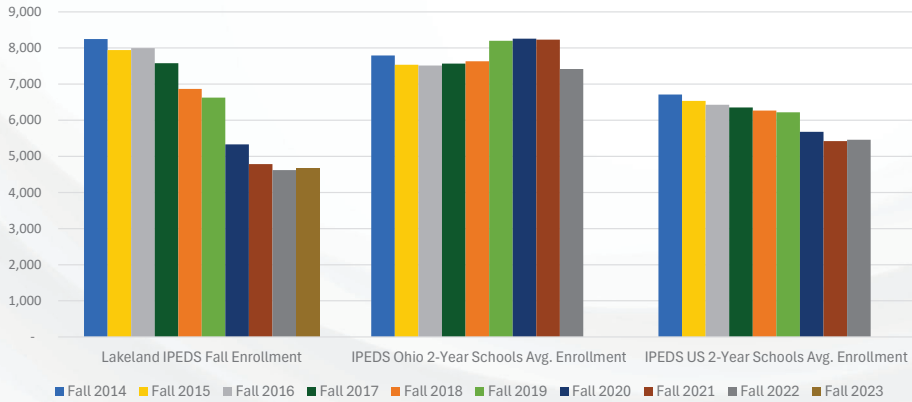
| | FA14 | FA15 | FA16 | FA17 | FA18 | FA19 | FA20 | FA21 | FA22 | FA23 |
|--------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Students | 8,277 | 7,720 | 7,775 | 7,425 | 6,753 | 6,524 | 5,361 | 4,868 | 4,733 | 4,766 |
| FTE Students | 4,946 | 4,622 | 4,547 | 4,224 | 3,822 | 3,644 | 3,081 | 2,729 | 2,603 | 2,578 |

● Students ● FTE Students

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Enrollment Trends

Lakeland, Ohio, and US 2-Year Public IPEDS Fall Enrollment, Fall 2014 to Fall 2023



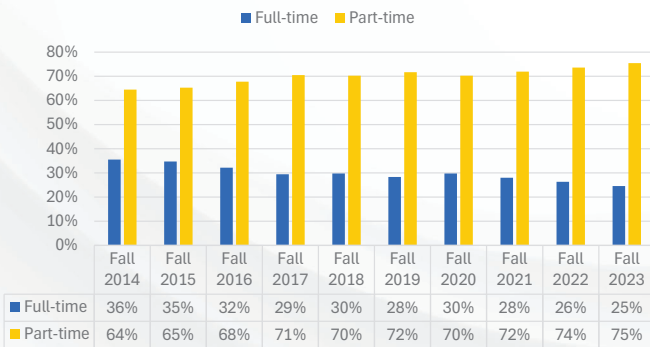
Comparisons of change from Fall 2014 to Fall 2023

| | |
|------------------------------------------|------|
| Lakeland IPEDS Enrollment | -44% |
| Ohio 2-Year Public Avg. IPEDS Enrollment | -5% |
| US 2-Year Public Avg. IPEDS Enrollment | -19% |

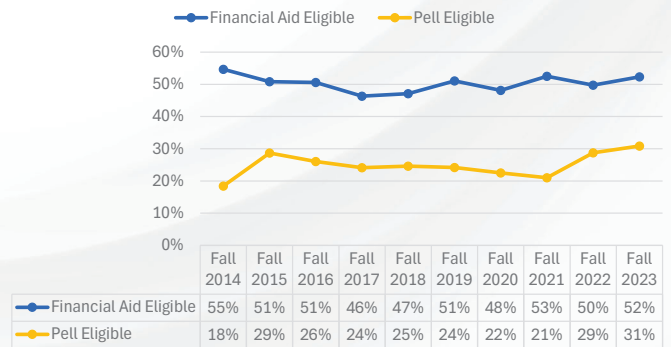


Enrollment Trends

FT and PT Students: Fall 2014 - 2023



Financial Aid and Pell Eligible Students, Fall 2014 - 2023

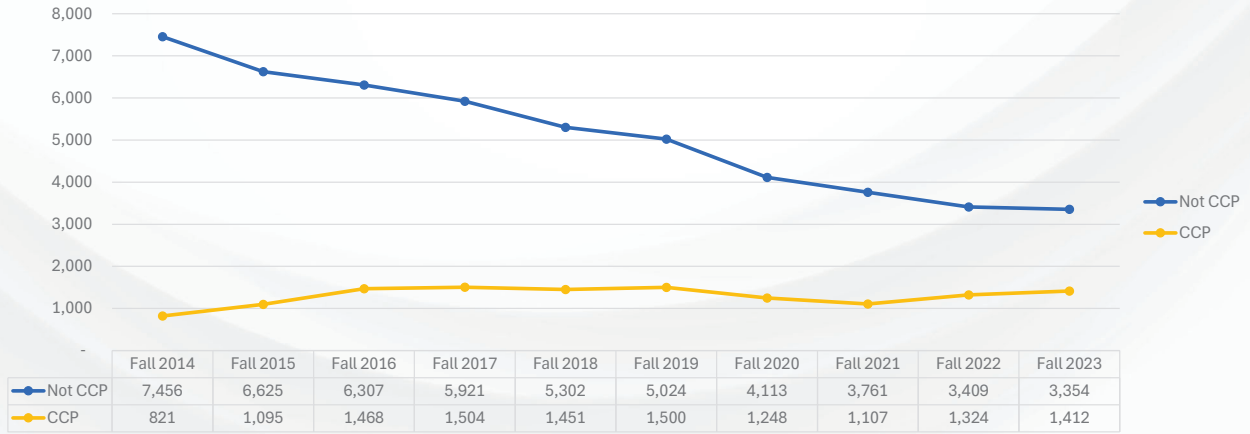


NOTE: This chart excludes College Credit Plus students.



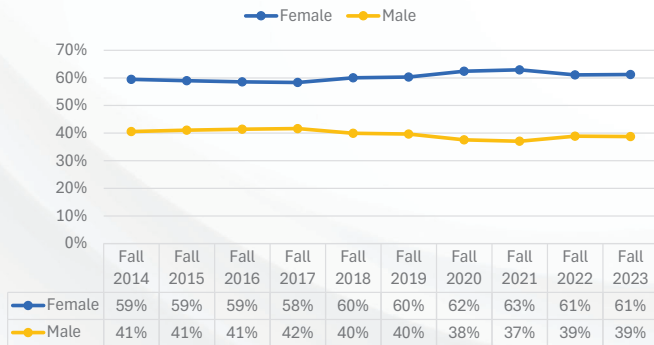
Enrollment Trends

CCP Enrollment: Fall 2014 - Fall 2023

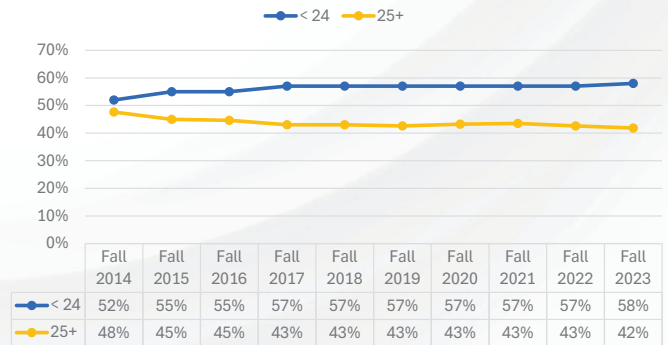


Enrollment Trends

Student Gender: Fall 2014 - 2023



Enrollment by Age Group (CCP Excluded): Fall 2014 - 2023

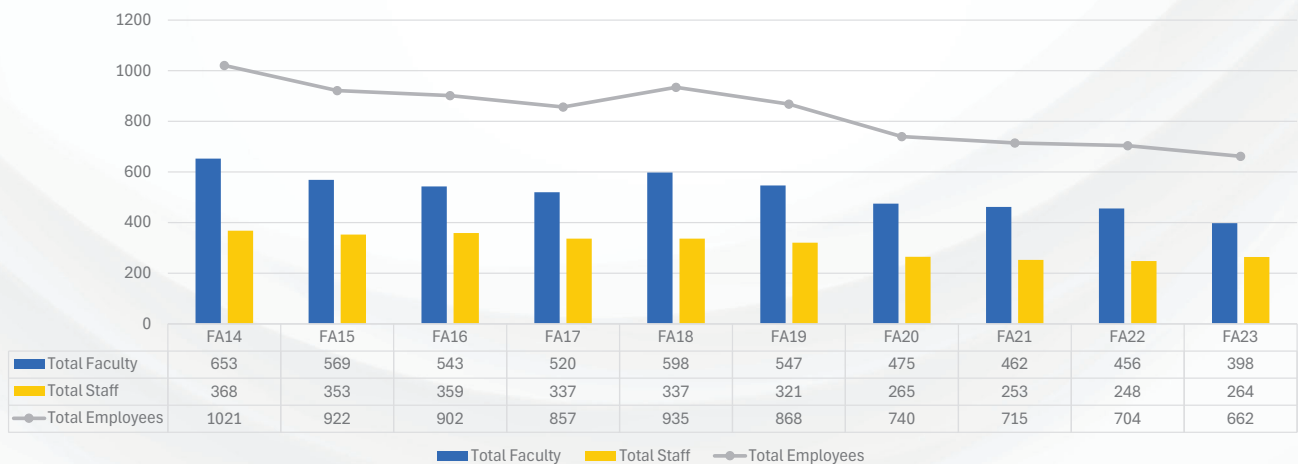


Faculty and Staff Trends

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Lakeland Employment Trends

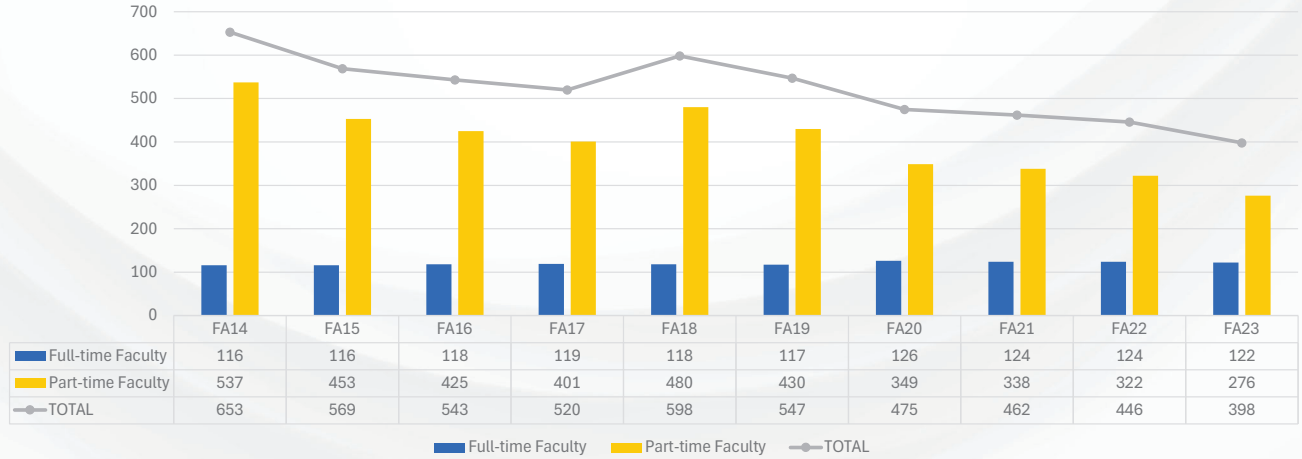
Faculty and Staff Trend: Fall 2014 - 2023



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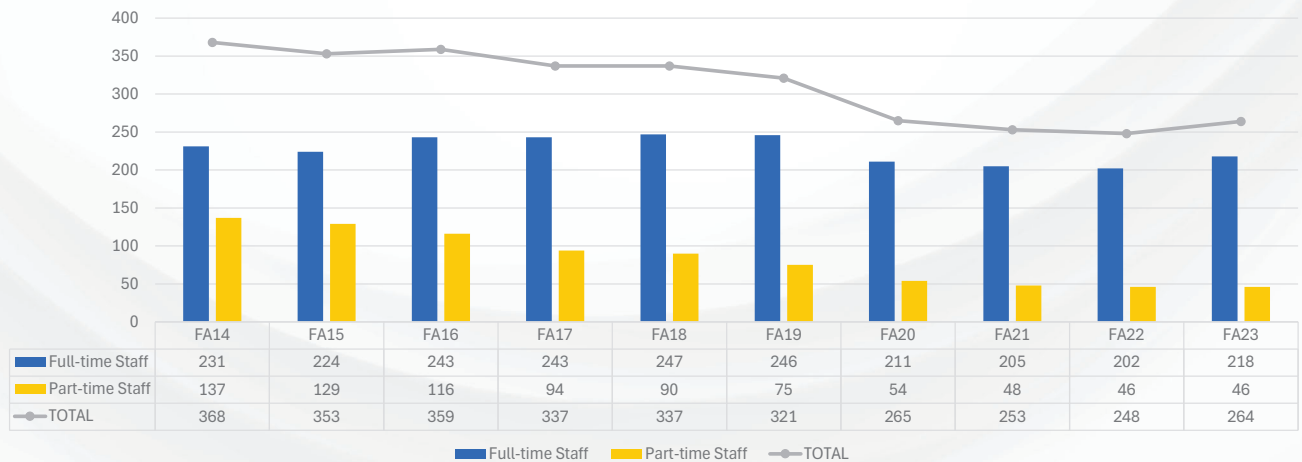
Faculty Trends

FT and PT Faculty Trends: Fall 2014 - 2023



Staff Trends

FT and PT Staff Trends: Fall 2014 - 2023



Student-Faculty Ratios

| | FA14 | FA15 | FA16 | FA17 | FA18 | FA19 | FA20 | FA21 | FA22 | FA23 |
|--------------------------|-------------|------|------|------|------|------|------|------|------|-------------|
| Lakeland | 16:1 | 17:1 | 17:1 | 16:1 | 13:1 | 14:1 | 12:1 | 10:1 | 10:1 | 11:1 |
| Ohio 2-Year Schools Avg. | unavailable | 17:1 | 18:1 | 18:1 | 17:1 | 18:1 | 20:1 | 20:1 | 17:1 | unavailable |
| US 2-Year Schools Avg. | unavailable | 19:1 | 19:1 | 19:1 | 18:1 | 18:1 | 18:1 | 17:1 | 17:1 | unavailable |

Data Source: IPEDS Student: Faculty Ratios from Fall Enrollment Survey



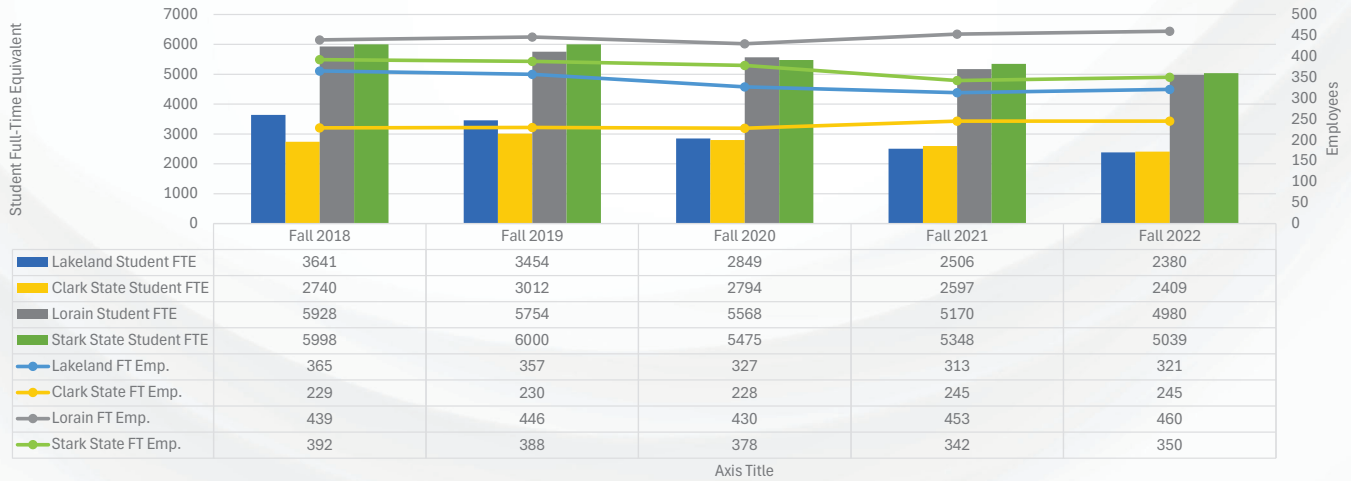
Student-Staff Ratios

| | FA14 | FA15 | FA16 | FA17 | FA18 | FA19 | FA20 | FA21 | FA22 | FA23 |
|--------------------------|-------------|-------------|-------------|-------------|------|------|------|------|------|-------------|
| Lakeland | 17:1 | 17:1 | 16:1 | 15:1 | 13:1 | 13:1 | 12:1 | 11:1 | 11:1 | 10:1 |
| Ohio 2-Year Schools Avg. | unavailable | unavailable | unavailable | unavailable | 16:1 | 19:1 | 21:1 | 19:1 | 16:1 | unavailable |

NOTES:
 Student-Staff Ratio is Full-time Equivalent (FTE) Student over FTE Staff; FTE calculations FT+(PT/3)
 Student Data from IPEDS Fall Enrollment Survey
 Staff Data from ODHE



Total Full-Time Employees Compared to Student FTE: Fall 2018 - Fall 2022



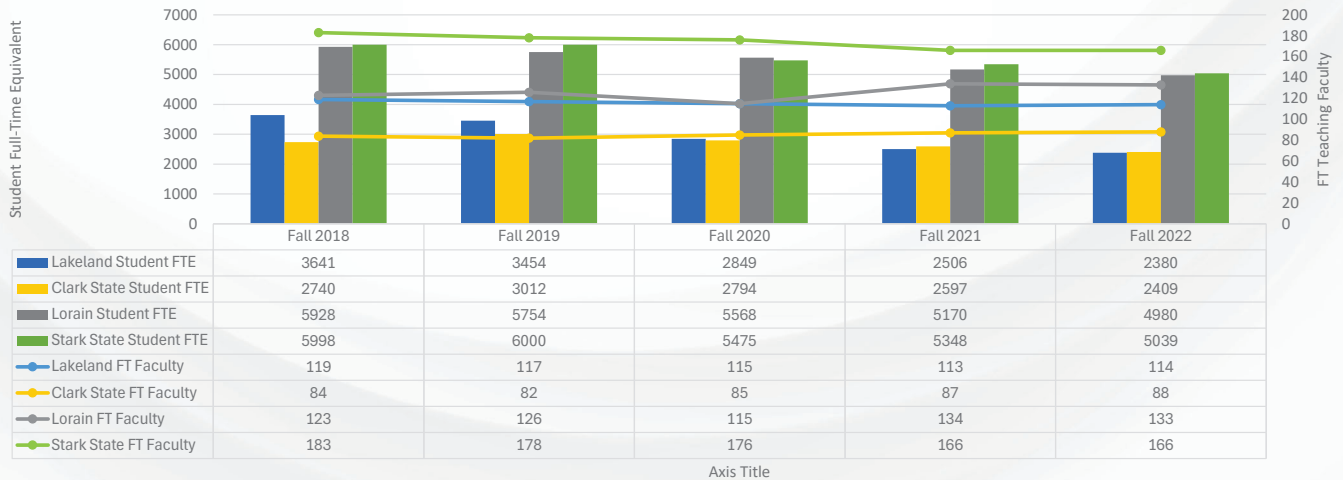
■ Lakeland Student FTE
 ■ Clark State Student FTE
 ■ Lorain Student FTE
 ■ Stark State Student FTE
—●— Lakeland FT Emp.
 —●— Clark State FT Emp.
 —●— Lorain FT Emp.
 —●— Stark State FT Emp.

Data Source: IPEDS – Compare Institutions

Note: IPEDS FTE calculations vary from FTE in Lakeland's Highlights Report (total credits/15).



Full-Time Teaching Faculty Compared to Student FTE: Fall 2018 - Fall 2022



■ Lakeland Student FTE
 ■ Clark State Student FTE
 ■ Lorain Student FTE
 ■ Stark State Student FTE
—●— Lakeland FT Faculty
 —●— Clark State FT Faculty
 —●— Lorain FT Faculty
 —●— Stark State FT Faculty

Data Source: IPEDS – Compare Institutions

Note: IPEDS FTE calculations vary from FTE in Lakeland's Highlights Report (total credits/15).

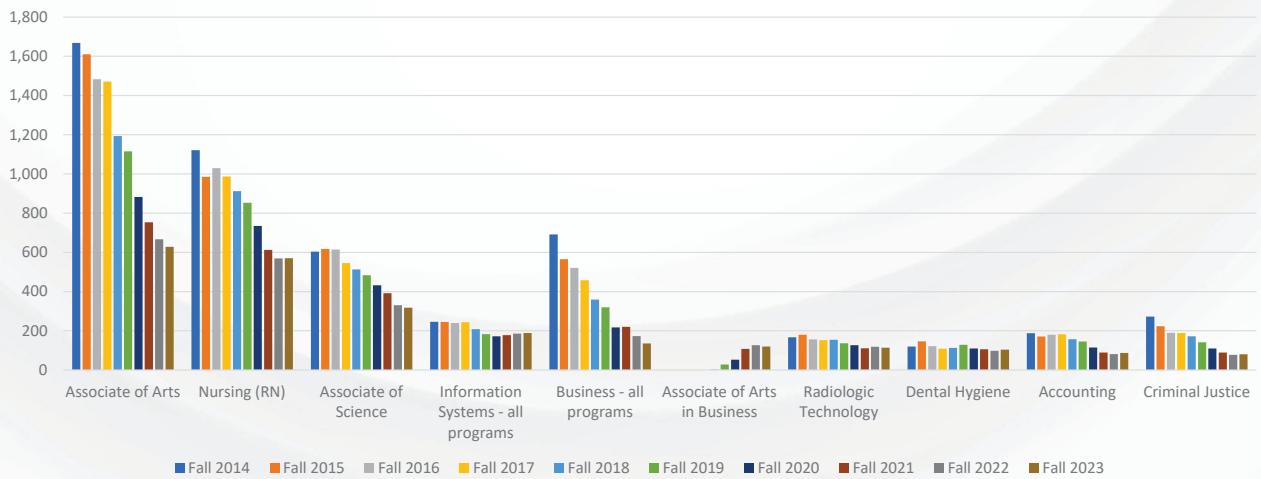


Program Trends

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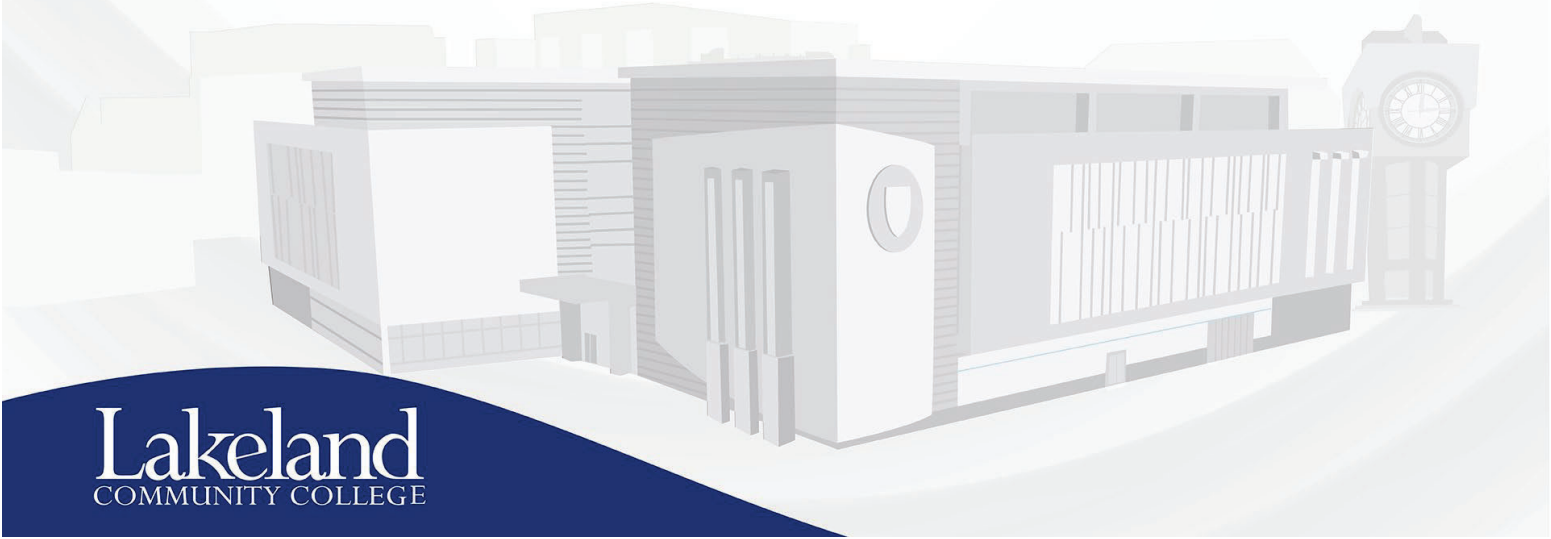
Top Ten Associate Degree Programs, Fall 2014 – Fall 2023

Top Ten Programs of Enrollment



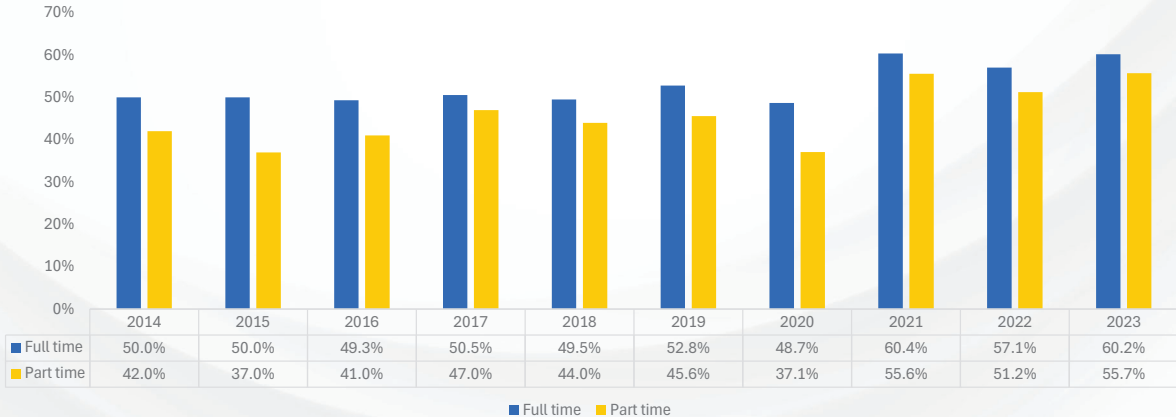
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Student Outcomes Trends



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Fall-to-Fall Retention Rates

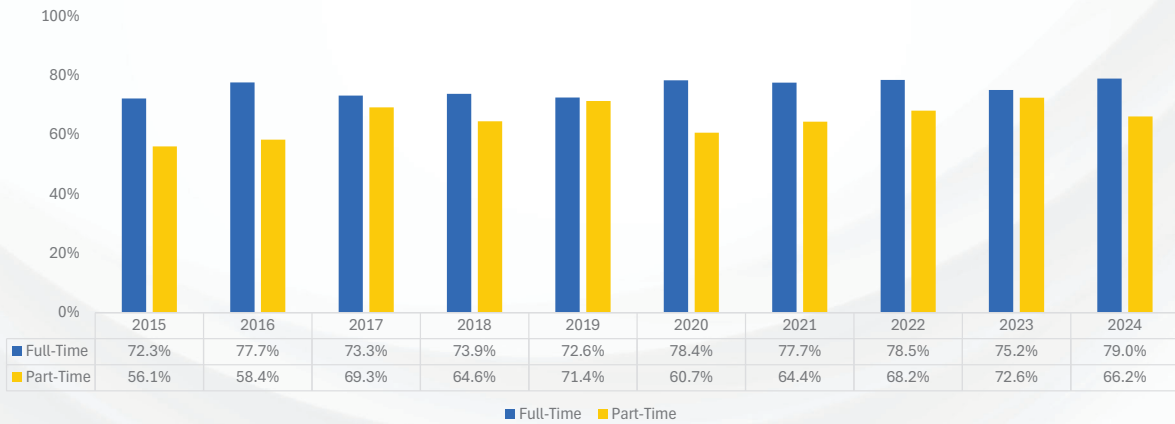


Note: Retention is the percentage of entering first-time degree/certificate-seeking students enrolled as of the 15th day of fall term who either re-enroll in at least one for-credit class or successfully complete a program by the 15th day of the following fall. Retention of first-time college students is reported to the Department of Education Integrated Postsecondary Enrollment Data System (IPEDS). In the chart, students entered the prior fall.

Student populations excluded from the data: transfer students, high school students, and all other students who were not reported in the cohorts as first-time degree/certificate-seeking students.

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Fall-to-Spring Persistence Rates



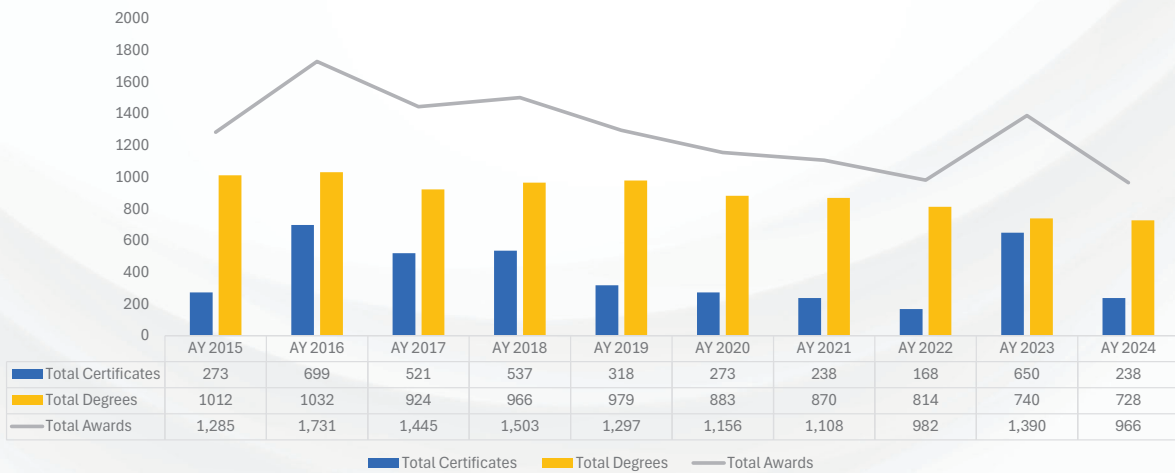
Note: Fall-to-Spring Persistence is the percentage of entering first-time degree/certificate-seeking students enrolled as of the 15th day of fall term who either re-enroll (in at least one for-credit class) or successfully complete a program by the 15th day of the following spring. In the charts, students entered the prior fall.

Student populations excluded from the data: transfer students, high school students, and all other students who were not reported in the cohorts as first-time degree/certificate-seeking students.



Completions

Lakeland Degrees and Certificates Awarded AY 2015-2024



Note: In AY23 a number of certificates were awarded to students who had earned but were not awarded the certificates in prior years.



Top Associate Degree Completions, AY 2024, and Change from AY 2015

| Program | Degree | AY 2015 | AY 2024 | % Change |
|----------------------------------------|--------|---------|---------|----------|
| GNST Associate of Arts | AA | 392 | 239 | -39% |
| GNST Associate of Science | AS | 136 | 142 | 4% |
| NURS Nursing (RN) | AAS | 120 | 101 | -16% |
| ISYS all Information Systems | AAB | 18 | 30 | 67% |
| BUSM all AAB Business | AAB | 64 | 28 | -56% |
| CRMJ Criminal Justice/Corrections | AAS | 31 | 20 | -35% |
| GNST Associate of Arts in Business* | AA | | 19 | |
| DNHY Dental Hygiene | AAS | 15 | 18 | 20% |
| OTAS Occupational Therapy Assistant* | AAS | - | 15 | |
| ACCT Accounting | AAB | 19 | 14 | -26% |
| RADT Radiologic Technology | AAS | 12 | 14 | 17% |
| GRDS Graphic Design | AAB | 18 | 9 | -50% |
| PTAS Physical Therapist Assistant* | AAS | - | 9 | |
| MECT Mechanical Engineering Technology | AAS | 6 | 7 | 17% |
| RESP Respiratory Therapy | AAS | 12 | 7 | -42% |
| ECED Early Childhood Education | AAS | 27 | 6 | -78% |
| HMSV Human Services | AAS | 12 | 5 | -58% |
| PARL Paralegal Studies | AAB | 12 | 5 | -58% |
| SURG Surgical Technology | AAS | 2 | 5 | 150% |
| WELD Industrial Welding | ATS | 1 | 5 | 400% |

*New programs

NOTE: Includes programs with five or more completions in AY 2024.



Licensure and Certification Exam Pass Rates

| Program | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |
|-----------------------------------------------------|------|-------|------|------|------|------|------|------|------|------|
| Dental Hygiene | 100% | 100% | 100% | 100% | 93% | 100% | 100% | 100% | 82% | 83% |
| Early Childhood Education | 100% | 100% | 100% | 75% | 75% | 100% | N/A | N/A | 100% | N/A |
| Emergency Medical Technician Certificate-Basic* | | | 80% | 80% | 90% | 65% | 70% | 68% | 61% | 47% |
| Emergency Medical Technician Certificate-Paramedic* | 85% | 87% | 100% | 88% | 83% | 80% | 44% | 67% | 55% | 40% |
| Health Information Management Technology | 83% | 86% | 100% | 86% | 100% | 93% | 75% | 100% | 100% | 100% |
| Histotechnology | 75% | 100% | 100% | 100% | 88% | 100% | 100% | 86% | 71% | 100% |
| Medical Assisting Certificate | | | | 88% | 80% | 100% | 60% | 100% | 80% | 83% |
| Medical Laboratory Technology | 100% | 100% | 100% | 75% | 100% | 100% | 100% | 90% | 100% | 67% |
| Nursing (RN) | 81% | 87.6% | 82% | 93% | 91% | 91% | 92% | 86% | 83% | 92% |
| Occupational Therapy Assistant+ | | | - | - | - | - | - | 100% | 88% | 92% |
| Physical Therapist Assistant+ | | | - | - | - | - | - | - | - | 40% |
| Radiologic Technology | 100% | 90% | 88% | 71% | 88% | 87% | 87% | 86% | 90% | 100% |
| Respiratory Therapy | 100% | 92% | 91% | 100% | 100% | 100% | 100% | 100% | 100% | TBA |
| Surgical Technology | 100% | 100% | 100% | 100% | - | 100% | 86% | 100% | 80% | 40% |
| Overall average | 92% | 94% | 95% | 88% | 90% | 93% | 83% | 90% | 84% | 74% |

NOTES

N/A – Exams have not yet been taken or results are not yet available or are forthcoming.

* Figures may change. Candidates have two years from completion to pass exam.

+ Programs are newer or there were no program completers.

Depending on the program, exam pass rates are based on first attempt or more than one attempt over a period of time.

The time period is July through June for most programs.



Three-Year Graduation Rates

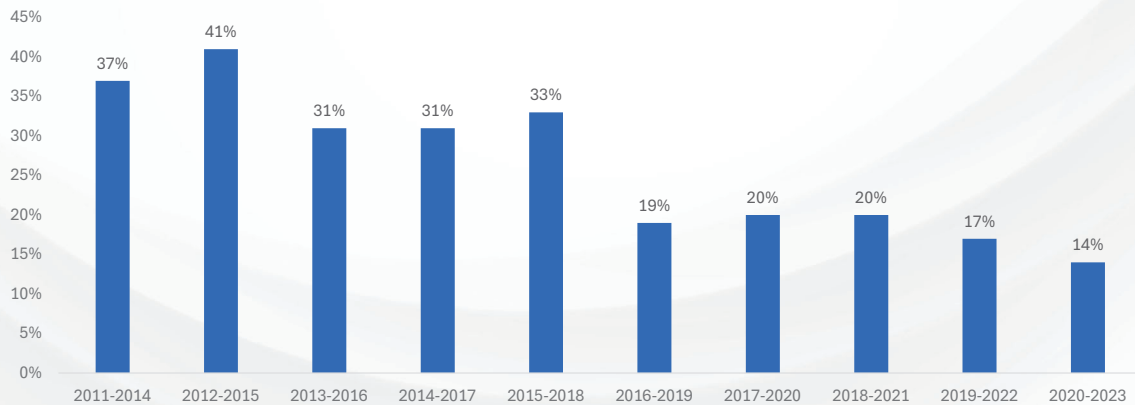


Note: Year ranges reflect the graduate's year of entry and the reporting year.

The Three-Year Graduation Rate is the percentage of first-time, full-time degree/ certificate seeking students enrolled for credit on the 15th day of the fall entry term who complete a degree or certificate by the end of August of the third year.



Three-Year Transfer-Out Rates



Note: Year ranges reflect the student's year of entry and the reporting year.

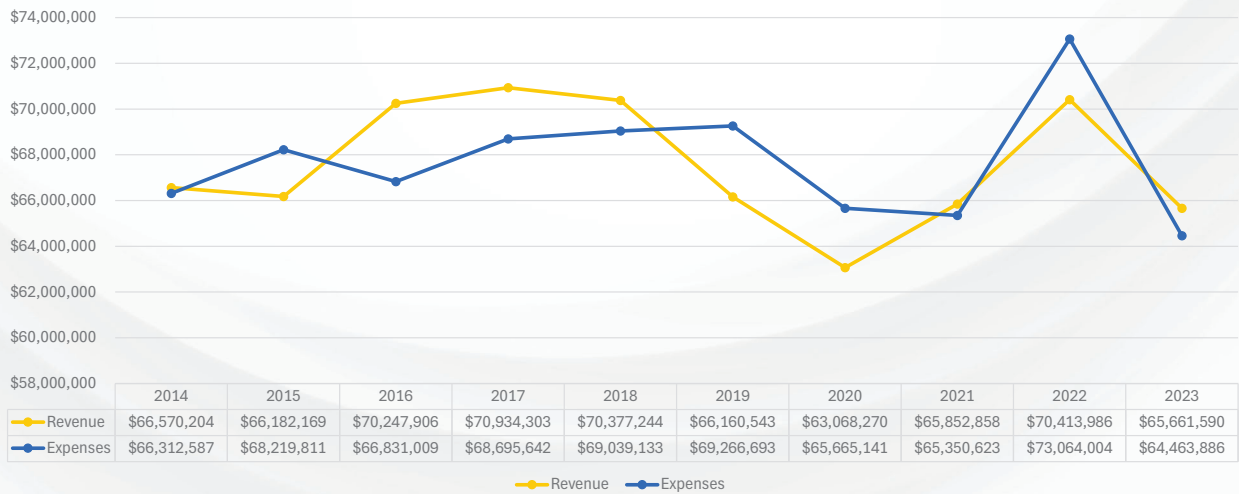
The Transfer-Out Rate is the percentage of entering first-time, full-time degree/certificate-seeking students enrolled for credit on the 15th day of the fall entry term that left the institution without completing a program and enrolled at another institution by the fourth year.



Finance Trends

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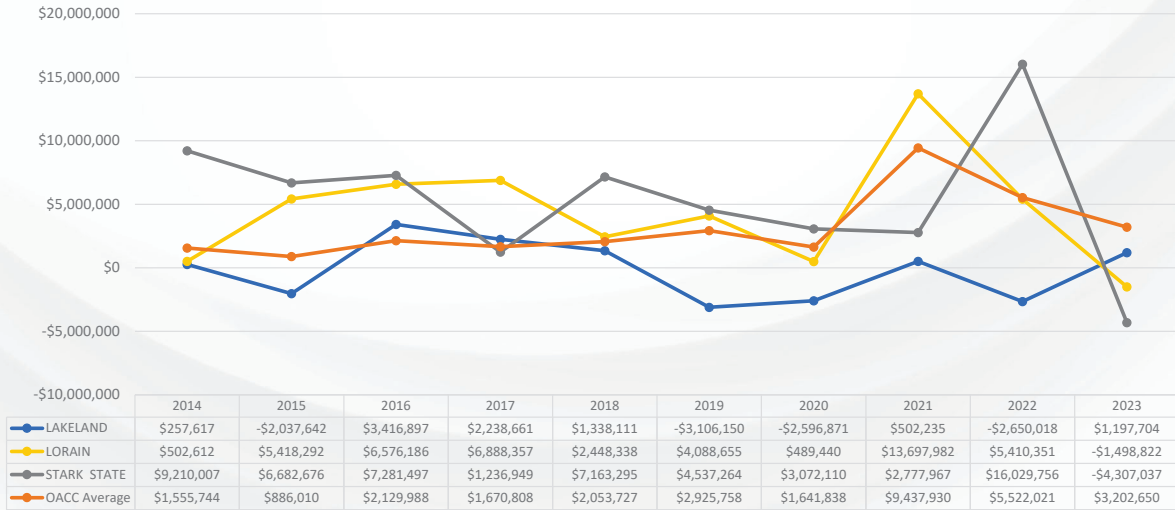
Total Institutional Revenue and Expenses



Data Source: [Ohio Department of Education Campus Accountability](#)

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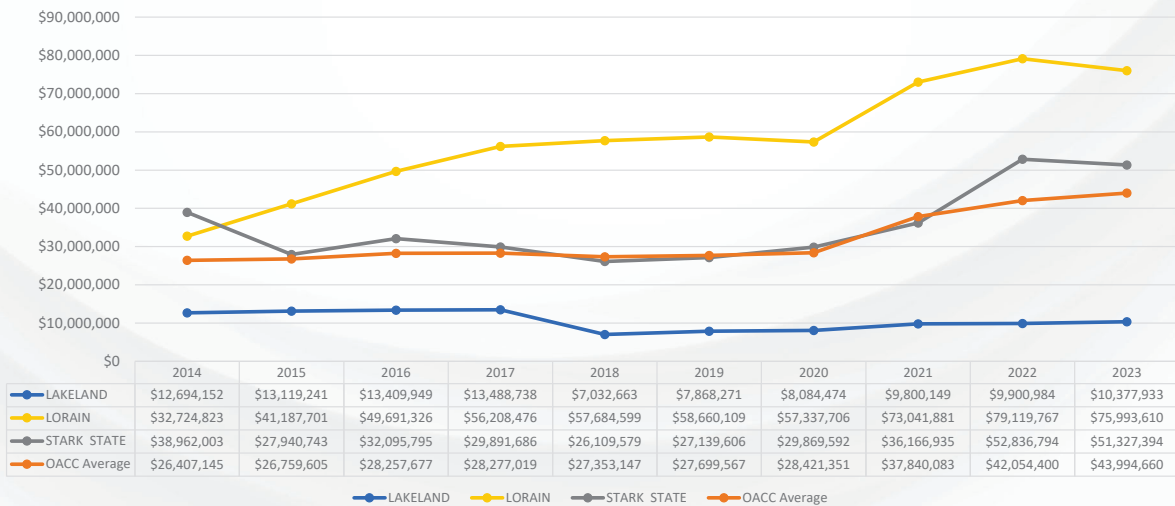
Net Income



Data Source: [Ohio Department of Education Campus Accountability](#)



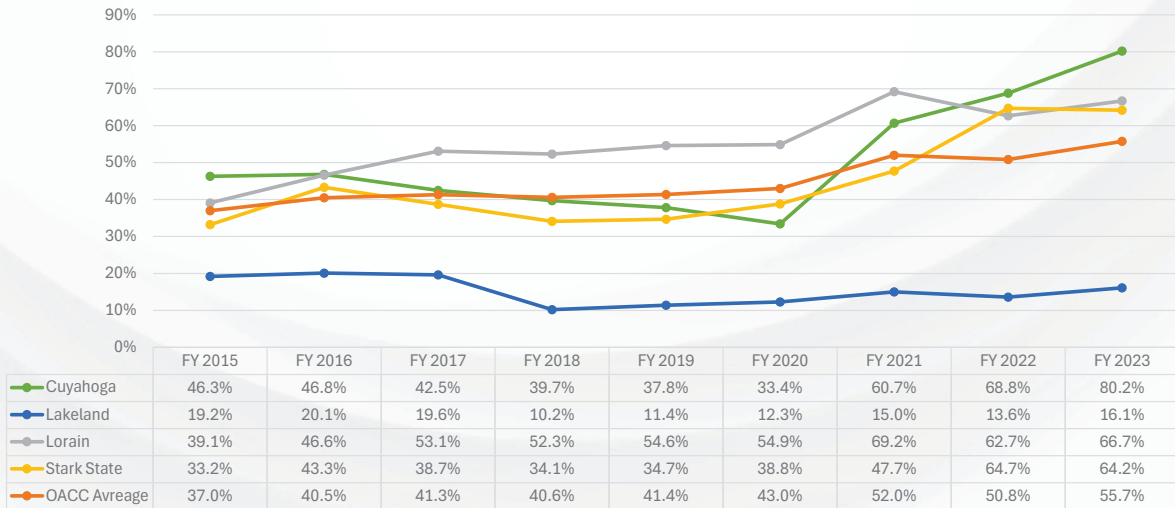
Expendable Net Assets



Data Source: [Ohio Department of Education Campus Accountability](#)



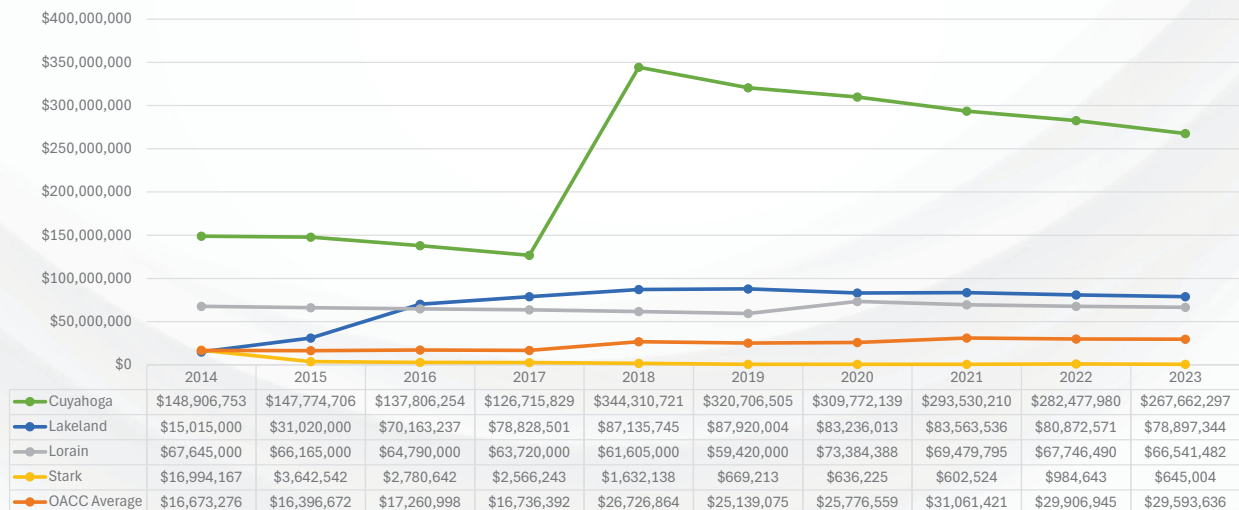
Primary Reserve Ratio



Data Source: [Ohio Department of Education Campus Accountability](#)



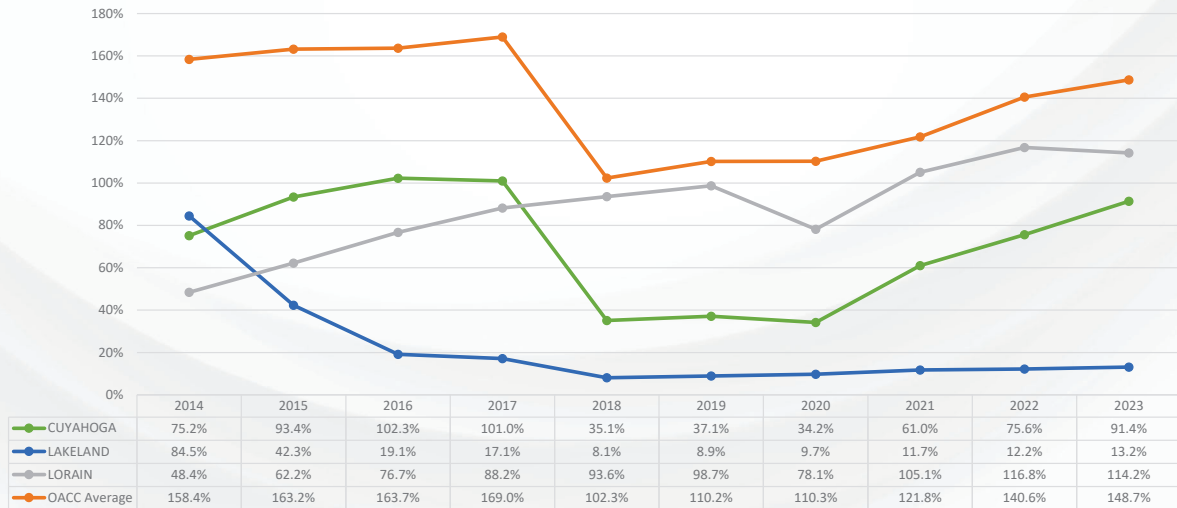
Plant Debt



Data Source: [Ohio Department of Education Campus Accountability](#)



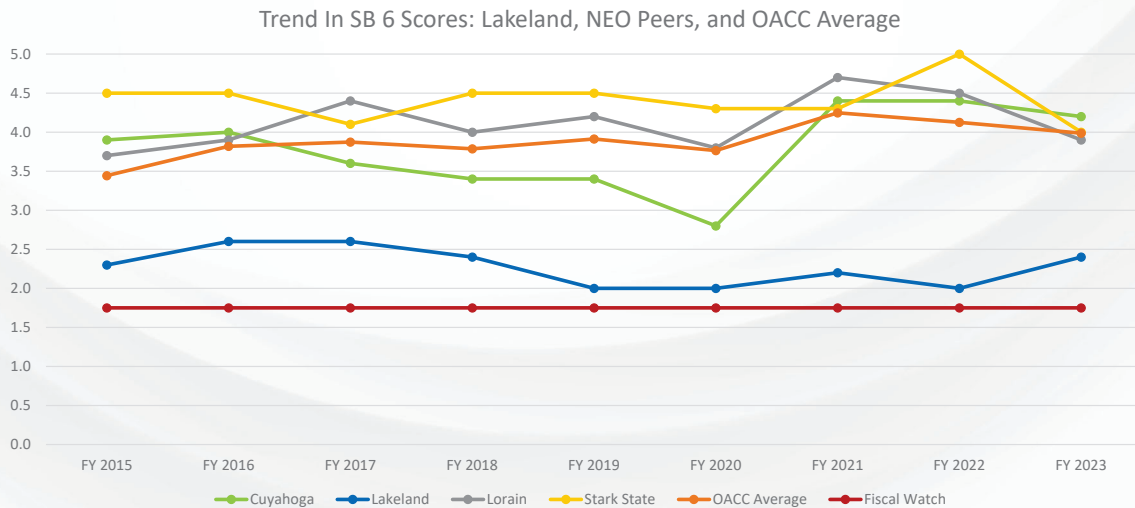
Viability Ratio



Data Source: [Ohio Department of Education Campus Accountability](#)



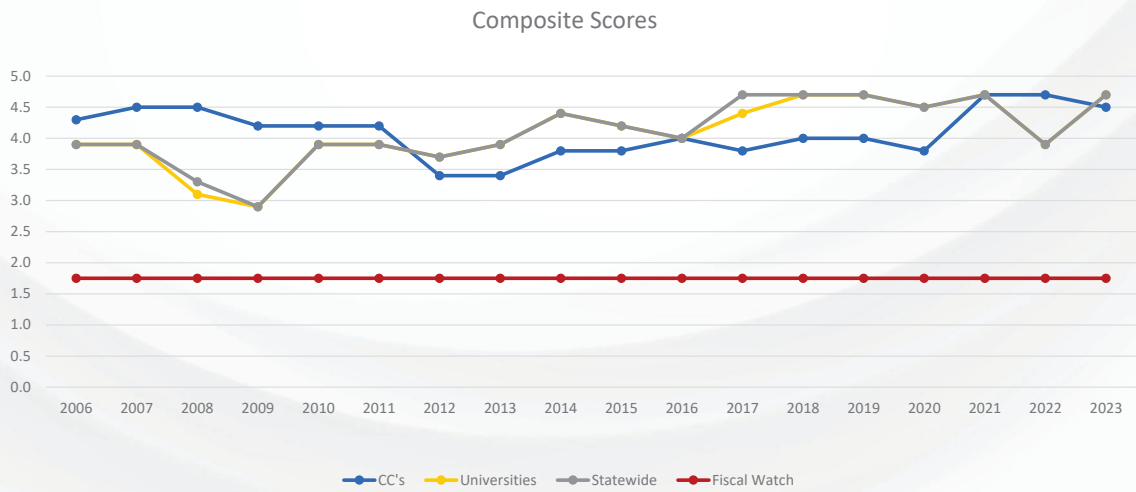
SB 6 Score



Data Source: [Ohio Department of Education Campus Accountability](#)



SB 6 Score



Data Source: [Ohio Department of Education Campus Accountability](https://www.ohio.gov/education/campus-accountability)

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Questions?

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