

## The Faculty Challenge Grant Program Sponsored by The Lakeland Foundation

The Faculty Challenge Grant Program was established to facilitate innovative and creative activities for improvement of instruction, learning, and professional development that contribute to the needs of the institution. The Lakeland Foundation's grants may provide resources for the development, provision of and access to innovative programs within the projects described in the Foundation's first major gift campaign case for giving and outside the scope of the colleges operating budget. The Lakeland Foundation's Projects Review Committee will solicit and award grants twice annually (fall and spring) with input from Lakeland's Excellence in Teaching & Professional Development Committee.

The Faculty Challenge Grant Program has four main objectives:

1. Improved Teaching Effectiveness - leading to increased student learning;
2. Individual Professional Development - providing an opportunity for faculty to enhance effectiveness in their subject specialty;
3. Improved Program Quality - contributing to improving program vitality;
4. Improved Institutional Effectiveness - enhancing Lakeland's ability to meet the needs of its diverse student population. Proposals for innovative teaching methods, special resource materials, and computing will be considered. Funds may be spent on materials, equipment, or other resources. Travel expenses may be considered in exceptional circumstances and where all other sources have been utilized first.

**Funding is also awarded in the spring cycle from the Thomas W. Mastin Fund.** The purpose of the Mastin Fund is to provide resources for the development of and access to innovative programs for children and youth, especially those in the elementary grades and middle/junior high school, that will create and encourage interest in the natural sciences, the environment, and related subjects.

The Excellence in Teaching & Professional Development Committee will review faculty proposals and provide summary feedback on the strengths and challenges of each grant request to The Lakeland Foundation's Projects Review Committee. The Projects Review Committee will then announce its final award decisions and funding levels for the fall and spring cycles.

Both full-time and part-time faculty in all departments and divisions are eligible to apply. Group projects involving more than one faculty member may also be submitted. Faculty teaching in Holden University Center partnership programs are encouraged to collaborate with Lakeland faculty in developing ideas and requests. In these scenarios, the grantee of record must be a Lakeland faculty member.